



SCHOOL UNIFORM POLICY

This Policy was approved at a meeting of the Full Governing Body on Monday 14th July 2025

Chair of Governors: Mr L Shilling
Headteacher: Ms Y Nunn

Signed 

Chair of Governors

Signed 

Headteacher

Review Date: Summer 2026

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform.....	2
4. Expectations for school uniform.....	3
5. Expectations for our school community	4
6. Monitoring arrangements	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable (without radical styles/colour)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items with school logo), cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We strongly encourage the wearing of a simple, low-cost uniform featuring the school's key colour of bottle green, and ask all new parents to comply with this policy. A full list, including items needed for PE/Games/OPAL play, is below. We adopt an 'access all areas, in all weathers' approach to our play, where pupils have access to green space, varied environments and a wealth of play opportunities through a wide range of play equipment, small and large loose parts and much, much more. Wellies and waterproofs are essential for our children at Hampton to access our full play offer. All clothing, including footwear, should be clearly marked with the child's name. No rings, necklaces or bracelets may be worn unless they are an 'alert' for an agreed medical condition or have ethnic significance. Only one small stud may be worn in either/both ear lobes. These should be removed by the parent/child for PE, or else a special arrangement agreed to cover them with micropore tape supplied by the parent. Watches can be worn unless they are smart watches. Please note that radical hairstyles/colourings for pupils are not allowed.

All pupils are required to wear school uniform. **All items of clothing and footwear should be clearly marked with the child's name.**

- Mid grey / black knee length skirt
- Mid grey / black 'school' trousers
- White polo shirt, preferably with our school logo
- Green cardigan or sweatshirt - preferably with our school logo
- Footwear: Black sensible 'school type's shoes - low heel
- In summer, green and white check short-sleeved dress, or grey / black shorts may be worn

PE Indoor kit:

- Hampton house colour crew neck T-shirt with black shorts
- Plimsolls

PE Outdoor games kit:

- Hooded green sweatshirt, preferably with our school logo
- Plain green or black tracksuit bottoms
- Trainers for field and playground use

OPAL Play clothing:

- *Wellington Boots*
- *Waterproof clothing*

T-shirts for School Council and Sports Crew representatives are provided by the school.

4.2 Where to purchase it

Uniform can be purchased from the following locations:-

- PTA Kiosk in the front entrance of the school (Mon/Wed/Fri 8.15am-9.00am)
- Barnums (William Street, Herne Bay)
- Myclothing.com online

A used uniform shop is run periodically by the PTA, and donations of good, used clothing including shoes and football boots are always most welcome.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform, PE kit and OPAL play clothing, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's Complaints Policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years (or sooner if required). At every review, it will be approved by the full Governing Board.

